



Assessment Leadership Feedback Strategy Communication Assessment Performance HR  
Success Wages Hire Laws Labor Learning Team Manpower Payroll Positive Policies Requirement Personnel Plan Men Management Potential Recruits Reward Office Organization Company Manager  
Income Communication Ideas HR Goals Work Relationships References Selection Seminar Department Experience Laws Opportunity Partnership Learning Value Health Creativity Employers Enterprise Labor Meeting Resources  
Value Management Human Resources Production Women Work Skill Selection  
Goals Career HR Relationships References Selection Seminar Department Experience Laws Opportunity Partnership Learning Value Health Creativity Employers Enterprise Labor Meeting Resources  
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إِنَّ خَيْرَ مَنْ اسْتَأْجَرْتَ الْقَوِيُّ الْأَمِينُ

"INDEED, THE BEST ONE YOU CAN HIRE IS THE STRONG AND THE TRUSTWORTHY"  
(AL-QASAS 26)



Al-Hadi is an Arabic word which means the guide the one who serves the joy to others the right path guide. Al-Hadi placement services, our aim is to make a real difference to the recruitment industry. We know what we do affects people's lives and we want to be a positive influence.





Human ambitions and powers make nations go forward and thrive. No bees, no honey, no work, no achievement. Over time, man acquired patience, hardworking and devotion when he began daily strive in search of himself. We have known that determination conquers the impossible. Our world today is abounding in human thoughts that go hand in hand with an ever-widening imagination. Therefore, our message in Al-Hadi placement services is that commitment and reliability are the main pillars through which our company thrive and prosper. In order to win the trust of the client, we decided to draw for them a relation that extends to a wider horizon. We have a long-term vision and strategy that take into account the aspirations of our partners in success in various vital sectors

Regards,  
Mudassar sharif  
Chief Executive



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# General Information

About Us  
Manpower Services

## About Us

**AL HADI PLACEMENT SERVICES** is the Largest Manpower Service Company Provider operating from the Islamic republic of Pakistan and Saudi Arabia. We are in this Since 35 years. It is a rapidly expanding organization offering a wide range of Support services in terms of providing Skilled & Non-Skilled Manpower Services in the area of Construction, General Contracting, Industrial Contracting, operation Shut down Maintenance, support Janitorial and General Services.

As a result of our continuous pursuit for recognition and devoted customer service, we have secured the confidence and appreciation of our clients. We have qualified and experienced Engineers, skilled, non skilled and highly professional staff.



## Our Goal

**AL HADI PLACEMENT SERVICES** with the help of readily available professional consultants in the respective field who will explore visible solutions to meet such requirement for the ultimate satisfaction of our valued clients.

Safety is one of our company's concerns: we are aware that maintaining goal production and keeping high quality with-in a fast track schedule can be best achieved by giving safety due priority and production.

**Our most vital resource is our people.**

### Our Values

Honesty, Commitment, Efficiency

### Our Scope

We are open, Diverse, Multidisciplinary...

### Our Promise

We strive for the highest human values in our workforce who work with integrity & safety to provide the best possible services to our clients...



## Our Vision

To build the leading placement services company, to play a leading role in shaping and supporting the growth of the manpower services industry in the Gulf sector and Pakistan to influence and help achieve Ministry of Labor's agenda for streamlining foreign labor employment.

Al-Hadi placement services is well positioned to meet this aspirations given its strong client base, network, financing potential, and industry knowledge.



# Our services

## Provisioning

We aim to provide our clients with highly reliable manpower services and job works, the services offered by us include professional workers, skilled, semi-skilled and un-skilled labors that will fulfill our clients' requirements. Our staff is well trained, talented and experienced, which enables us to attain the desired objectives.

## Recruiting

As one of our main business functions, recruiting happens to be one of our essential areas to help endorse the overall quality of any business by supplying our clients with talented candidates who help run the business more efficiently and effectively. Quality and safety are the two main aspects AL-HADI highly believes in and follows in all its processes and procedures.

## We are specialized in the following sectors:

- Hospitality
- Construction
- Manufacturing
- Personnel
- Logistics & Transportation
- Maintenance

# Value Added Services

## HR services

Al Hadi has at its core, a team of competent, dedicated and motivated employees who straddle most industrial sectors providing management and supervision capability to projects. Our policy is to invest heavily in our people through appraisal, coaching and training at all levels. As a result, we wish to apply the same for our clients. We are focused to consistently improve the (high quality and safety standards) of personnel in order to run a safe and more effective business.

We do have our own trade test centers where we check all the skilled and non skilled workers before their visa process.

## Principle line of business



**Exceptional HR Solutions to our Clients**

# Quality Policy Statement

It is the policy of AL HADI PLACEMENT SERVICES to:

- Provide services of the highest possible standards, to our customer needs, expectations of quality, safety, reliability and service.
- Assure the best service to customer through effective quality assurance and quality control system.
- Develop good working environment on both the improvement of the company as well as the employees.
- Accomplish quality objectives by establishing, implementing and maintaining a documented effective Quality Assurance system which complies with the requirements of ISO-9001.
- Timely delivery of services to meet our customer's requirements.
- Ensure our employees are competent and properly trained so they are better able to serve or customers.

Aim: "Quality is Everybody's Responsibility"



# Quality Management System

**AL HADI PLACEMENT SERVICES** established Quality Management System. It describes our quality system, and it is structured to comply with ISO 9001:2008 requirements. The Quality Management System is designed to demonstrate company capabilities and commitment to deliver high Quality services, which conform entirely to the customer's requirements thereby ensuring Customer satisfaction.



“ Always choose the right place to facilitate your career”. And **AL HADI PLACEMENT SERVICES** does that for you. Bringing smiles to the faces is one of our priorities.



## Recruitment Systems & Procedures

The following standard office procedures, evolved through years of constant revision to meet ever-changing demands and requirements of various clients, AL-HADI PLACEMENT SERVICES reserves the prerogative of the Employers to specify procedures more suitable to their needs and requirements.

### Pre-selection Of Applicants

Conducted normally with JOB DESCRIPTIONS supplied by employers as guide in the initial interview, oral and written examinations with the objective of determining the core knowledge and extent of the experiences of every applicant as against the standards required by the employers.

### Trade And Skills Testing

To reconfirm the actual capability of applicant in consolidating theoretical knowledge and experiences for application into his desired skills. If specific trade so requires, practicum and on the job testing are further undertaken.

### **Physical, Medical & Psychological Examinations**

Exhaustively conducted on all applicants immediately after pre-selection and re-medical examinations immediately prior to departure of workers for their overseas jobs destinations. This policy has insured all workers who joined their employers overseas are free from any recently acquired diseases and mental aberrations and in the case of female applicant, the assurance that they are free from any unexpected pregnancy, which may prejudice mother, child and/or employer's welfare.

### **Pre-departure Orientations Seminars**

This is mandatory to all hired workers, regardless of job category, prior to departure for country of employment. Topics discussed are relevant to the Employer's terms, conditions and policies of employment customs, traditions, culture, laws and regulations which are extensively imparted to workers to hasten assimilation into new environment.

### **Recruitment Timetable**

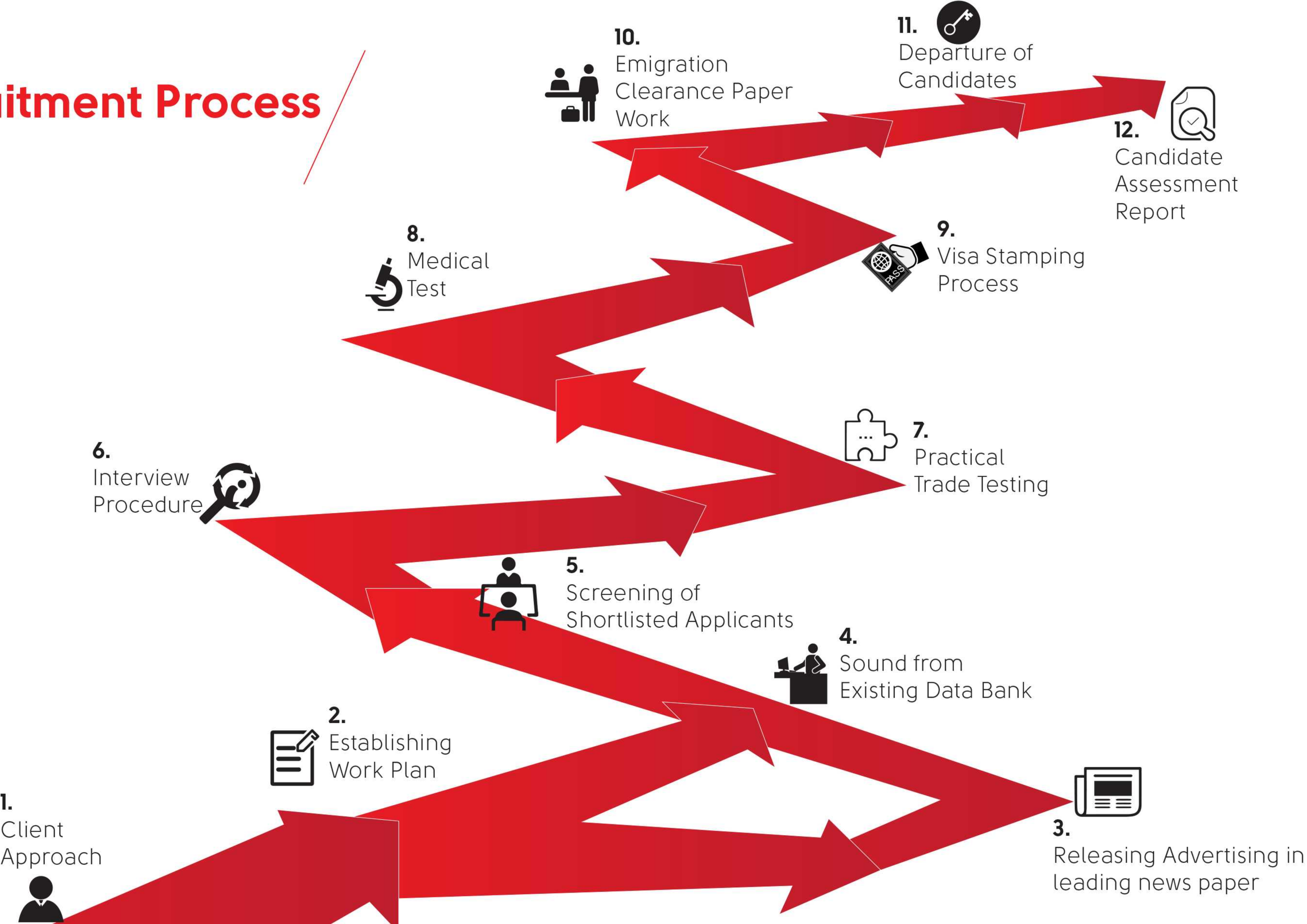
From the date a JOB ORDER REQUEST is received by the Agency, to the selection / final hiring of workers, processing travel documents and departure, a minimum of 30 days will be normally required to deploy workers. However, this timetable is dependent on the length of time employers could secure and provide such other required documents-visas, work or entry permits, air tickets and flight booking confirmations. Maximum 45 days.

### **Repatriation Guaranty**

AL-HADI PLACEMENT SERVICES guarantees not only the technical competence but also the physical and medical fitness of workers for the job which they were recruited and hired. However, if any worker is found to be medically unfit immediately after arrival at the work site, or if within the 90 days probation period is found to be technically incompetent for the job, AL-HADI PLACEMENT SERVICES shall assume all repatriation costs.



# Recruitment Process



## Required Documents to start Recruitment

- Demand Letters
- Power of Attorney
- Enjaz authorization
- Employment contracts
- Commercial Registration

# Demand Letters & Documents

**Government of Pakistan**  
**Ministry of Overseas Pakistanis & Human Resource Development**  
**Bureau of Emigration & Overseas Employment**

**Overseas Employment Promoter's Licence Renewal** [Not – Transferable see rules 7 and 9(1)]

Licence No ..... **3276 / RWP** ..... issued on ..... **07/06/2013** .....  
 authorizing Mr/Miss/Mrs ..... **Mudassar Sharif** .....  
 of Messers ..... **Al-Hadi Placement Services** .....

*Whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XVIII of 1979), and the emigration Rules, 1979, is hereby renewed for the period ...01/01/2022..... to ...31/12/2024.....*

*Kasim A. Khan*  
**Director General**  
 Bureau of Emigration & Overseas Employment  
 Ministry of Overseas Pakistanis & Human Resource Development  
 Government of Pakistan

Islamabad, **27/12/2021**  
 Dated the .....

**Instructions and Conditions**

- The licensee shall carry this licence on his person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a bonafide person including the emigrants' employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.
- Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder, shall be punishable in accordance with the law.
- Any violation of the Emigration Ordinance, 1979, or the rules made thereunder, shall render him liable to any one or more of the following measures:-
  - Suspension of licence;
  - Cancellation of licence;
  - Forfeiture of security money in part or full; and
  - Prosecution in a court of law under the said Ordinance and the Rules.

Book No. B. **07738** Serial No. B. **773714**

**MEMBERSHIP CERTIFICATE**

Name & Address of Member: **PAKISTAN OVERSEAS EMPLOYMENT PROMOTERS ASSOCIATION (POEPA)**

CERTIFIED that **M/s AL-HADI PLACEMENT SERVICES**  
 1st Floor, Office 15, Maryam Marriage Hall Aries Tower, Murree Road, Rawalpindi

G.S.T. No. **NA** NTN. No. **42301-9193374-1**

is a member of this Chapter Association

Membership No: **RWP-612**

**THIS CERTIFICATE shall be valid upto the 31st March, 2019** unless otherwise notified to the NTN / GST Registration authority / Scheduled Bank

Witnessed on this **30th** day of **Nov** 18

Signature of **Chairman**

**ACS REGISTRARS**

Certificate Number  
**PK/20/0030724691**

This is to certify that the Quality Management System of  
**Al-Hadi Placement Services**  
 of  
**Office # 15, 2<sup>nd</sup> Floor(Shalimar), Aries Tower, Opposite Masjid Gulshan-e-Daden Khan, Shamsabad, Murree Road, Rawalpindi, Pakistan**  
 has been assessed and registered by ACS Registrars Ltd against the following Quality Management System Requirements:  
**ISO 9001:2008**  
 The scope of registration is:  
**"Overseas employment services provider"**

Signed by: *[Signature]*

Date of initial assessment: **17/03/2014**  
 Date of registration: **30/03/2014**  
 Date released: **N/A**  
 Date of expiry: **18/03/2018**

While a fee has been exercised in carrying out this assessment, ACS Registrars Ltd accepts responsibility only for proven gross negligence. This is not a legal document and cannot be used as such. This certificate remains the property of ACS Registrars Ltd to whom it must be returned upon request. Certificate validity may be verified at the address below:

**ACS Registrars Ltd, Sovereign House, 28 Reddick Hill, Sutton Coldfield, West Midlands B75 7BQ, UK**  
 Tel: 0121-241-2299 Fax: 0121-241-4823  
 www.acsregistrars.com

**UKAS**

**Federal Board of Revenue**  
Federal Board of Revenue  
Federal Revenue Service

**TAXPAYER REGISTRATION CERTIFICATE**  
Under Section 187C of the Income Tax Ordinance 2001

Registration No. 4230191033741

Date of Registration 03-Oct-2012

Type of Person Individual

Name MUJASSAR SHARIF

Address OFFICE NO 15, 2ND FLOOR ARIES TOWER, MUREE ROAD, SHAMSABAD, Rawalpindi  
Rawal Town

Tax Office RTO RAWALPINDI

Activity Type Business

Inland Revenue Service

This is a computer generated certificate and, hence, no signatures are required.

Issuance of Taxpayer Registration Certificate is mandatory as provided under section 187C of Income Tax Ordinance 2001.

This is not a valid evidence of being a "tax" for the purposes of clauses (23A) and (23C) of sections 2 and 151A of the Income Tax Ordinance 2001.

Date of Print: 02-Apr-2019

**arco**

DATE : 22/9/2014

**DEMAND LETTER**

M/S. ALHADI PLACEMENT SERVICES  
Uc. No.HRD/3276/RWP/2013  
RAWALPINDI - PAKISTAN

السادة شركة  
ALHADI PLACEMENT SERVICES  
HRD/3276/RWP/2013  
راولپنڈی - پاکستان

Attention: Mr Mujassar Sharif  
Please arrange to recruit the following personnel on the terms & conditions given below against block.

توجہ التكرم بارسيك المستقدمين حسب الشروط  
والمواصفات الآتية وبموجب

التكليف رقم: 3300515569  
التاريخ: 22/9/2014  
رقم الطلب: 2003794267

CATEGORY	QTY	SALARY	الراتب	العدد	الهيئة
STEEL FIXER	40	SR 1300	1300	40	حفظ
COMMON LABOUR	40	SR 1100	1100	40	عمل عام
TOTAL	80			80	المجموع

**Terms & Conditions:**

Accommodation: Free  
Transportation: Free  
Medical treatment: Free  
Iqama: Free  
Air ticket: Free  
Vacation: 21 Days/Year  
Working hours: 8 Hours/Day  
Worked days: 6 Days/Week  
Period of contract: 2 Years  
Insurance of sociality: Provided by company

الشروط والمواصفات:  
السكن: مجاناً  
المواصلات: مجاناً  
العلاج الطبي: مجاناً  
الإقامة: مجاناً  
تذاكر السفر: مجاناً  
الإجازة السنوية: 21 يوماً  
ساعات العمل في اليوم: 8 ساعات  
أيام العمل: 6 أيام في الأسبوع  
مدة العقد: 2 سنة  
التأمينات الاجتماعية: مجاناً

All other terms & conditions as per Kingdom of Saudi Arabia labor law.

جميع الشروط الأخرى طبقاً للقوانين المعملة العربية السعودية.  
وتكلم جزيل الشكر -

Thanks & best regards -

Operations Director  
Fhaid Al Dhwayli

مدير العمليات  
فهد الشويبي

**arco**

Date: 25/10/2014  
Ref No: AR-FR/364-142-001  
Co. No: 110000014

**DEMAND LETTER**

M/S: AL HADI PLACEMENT SERVICE CO.

السادة الشركة لخدمات التوظيف  
AL HADI PLACEMENT SERVICE CO.  
HRD/3276/RWP/2013  
راولپنڈی - پاکستان

السادة الشركة لخدمات التوظيف  
AL HADI PLACEMENT SERVICE CO.  
HRD/3276/RWP/2013  
راولپنڈی - پاکستان

Please arrange to recruit the following personnel on the terms & conditions given below against block:

توجہ التكرم بارسيك المستقدمين حسب الشروط  
والمواصفات الآتية وبموجب

التكليف رقم: 3300515569  
Date: 24/10/2014  
Company ID: 7001794267

Category	QTY	Basic Salary + Food	Code	الراتب الأساسي + الإطعام	العدد	الهيئة
Steel fixer	100	1100 SR	41.32115	1100	100	حفظ
Iron	100				100	الاسكندر

**Terms & Conditions:**

Accommodation: Free  
Transportation: Free  
Medical treatment: Free  
Iqama: Free  
Air ticket: Free  
Vacation: 21 Days/Year  
Working hours: 8 Hours/Day  
Worked days: 6 Days/Week  
Period of contract: 2 Years  
Insurance of sociality: Provided by company

الشروط والمواصفات:  
السكن: مجاناً  
المواصلات: مجاناً  
العلاج الطبي: مجاناً  
الإقامة: مجاناً  
تذاكر السفر: مجاناً  
الإجازة السنوية: 21 يوماً في السنة  
ساعات العمل في اليوم: 8 ساعات  
أيام في الأسبوع: 6 أيام  
مدة العقد: 2 سنة  
التأمينات الاجتماعية: مجاناً

All other terms & conditions as per Kingdom of Saudi Arabia labor law.

جميع الشروط الأخرى طبقاً للقوانين المعملة العربية السعودية.  
وتكلم جزيل الشكر -

Thanks & best regards -

Operations Director  
Fhaid Al Dhwayli

مدير العمليات  
فهد الشويبي

المدينة : الدمام 31452  
هاتف : 966138116048  
فاكس : 966138116133

شركة مجموعة عبدالرحمن العليشان وأبنائه المحدودة  
رقم السجل التجاري : 2050012932  
رقم الاشتراك : 10053

التاريخ الهجري : 06/1/1444  
التاريخ الميلادي : 04/08/2022  
الموضوع : demand letter

Alhadi placement services (HRD/327/RWP/2013)

Kindly recruit and the following manpower for us on the terms & Conditions as mentioned as below:

Sr.	Category FROM Pakistan	Total	Salary details.
1	Civil Engineer	2	As per interview
2	Mechanical Engineer	2	As per interview
3	Planning Engineer(Civil)	1	As per interview
4	Coating Inspector (OC)	2	As per interview
5	Diploma Civil Engineer	2	As per interview
6	Diploma Mechanical Engineer	4	As per interview
7	Painting Supervisor	2	As per interview
8	Secretary	2	As per interview
9	General Mason	9	1000-1200 SAR
10	Shuttering Carpenter	5	1000-1200 SAR
11	Plumber	2	1000-1200 SAR
12	Blaster	3	1000-1200 SAR
13	Brush / Spray Painter	2	1000-1200 SAR
14	Insulator	6	1000-1200 SAR
15	Scaffolder	6	1000-1200 SAR
16	Cadging Fabricators	4	1000-1200 SAR
17	Asphalt Machine Operators	4	As per interview
18	Multi Equipment Operators	2	As per interview
19	Refractory Gunman / NozzleMan	2	1000-1200 SAR
20	WPR / Graduate Holders	5	As per interview
21	Safety Officer	3	As per interview
22	Heavy Driver	10	1000-1200 SAR
<b>TOTAL REQUIREMENT</b>		<b>76</b>	

Basic Terms & Conditions:

Period of Contract: 3 YEARS BUT AFTER TWO YEAR VACATION.  
Probationary Period: 3 Months.  
Air Passage: Round Trip Ticket will be provided after completion of each 2 years. Contract Period.  
Accommodation: Free (Provided By Company).  
Working hour: Eight 8 hours a day & six 6 days per week.  
Annual Leave: 21 days.  
Medical & insurance: Free (Provided By Company).  
Transportation: Free (Provided By Company).

1003345285 رمز المفوض: رقم العملية: 1843426  
اسم الجهة: قطاع الأعمال  
رقم الاشتراك: 10053  
اسم: عبدالرحمن صالح عبد الله العليشان

هذه الوثيقة قد تم إصدارها من خلال نظام الخدمات الإلكترونية لمعرفة الشرعية وأي إضافة أو كتمان أو تعديل على الوثيقة تعتبر لائمية والتعلق من محتواها يبرئ الموقع الإلكتروني  
https://www.chamber.org.sa/est

شركة سينو بىك انترناشيونال بترولسيوم سيرفيس كورپوريشن  
Branch of Sinopec International Petroleum Service Corporation

S.No. A 22288

March 24, 2020

M/s. AL HADI PLACEMENT SERVICES  
LIC# HRD/3276/RWP/2013  
Rawalpindi – Pakistan

ATT: Mr. Mudassar Sharif

DEMAND LETTER

Dear Sir,

We kindly request you to recruit the following suitable personnel for our company M/s. BRANCH OF SINOPEC INTERNATIONAL PETROLEUM SERVICE CORPORATION under visa number no.1301863865, 1301861098, and 1301856420 dated 1441/05/03, 1441/04/28 and 1441/04/22 from Pakistan as per details Given below:

S#	CATEGORIES	QUANTITY	SALARY	VISA NO.
1	GENERAL LABOUR	12	1000-1200SR	1301863865
2	WHOLE VEHICLES DRIVERS	40	1800-2000 SR	1301863865
3	OPERATOR	40	1500-1800 SR	1301863865
5	GENERAL LABOUR	04	1800-2000 SR	1301856420
6	GENERAL MAINTENANCE TECHNICIAN	01	1800-2000 SR	1301856420
7	WHOLE VEHICLES DRIVERS	15	1800-2000 SR	1301861098
8	OPERATOR	20	1500-1800 SR	1301861098
<b>TOTAL</b>		<b>132</b>		

The following terms & condition shall be included in the contract:

- 1 Period of Employment : Two years
- 2 Place of Employment : Dammam, Saudi Arabia
- 3 Working hours : 8 hours per day and 6 days per week
- 4 Resident permit : Provided by the company free of cost
- 5 Accommodation, water & Electricity : Provided by the company
- 6 Transportation : Provided by the company
- 7 Uniform, helmet, shoes, belt, glasses : Provided by the company
- 8 Medical / Insurance : Provided by the company
- 9 Gratuity : As per Saudi Labor Law
- 10 Food Allowance : Provided by the company
- 11 Overtime : As per Saudi Labor Law
- 12 Ticket : Provided by the company

All other terms and conditions shall be accordance with the prevailing labor Law of Saudi Arabia.  
For and behalf of M/s. S. BRANCH OF SINOPEC INTERNATIONAL PETROLEUM SERVICES CORPORATION  
KSA.

Handwritten signature



موقع جيلو بى كى - جدة - الرياض  
Geophysical Exploration • Drilling • Construction • Heavy Equipment Units  
ص.ب 2051029892 - رأس مال 1000000000 ريال سعودي - من ب.ب 32150 - الخبر 31952 - المملكة العربية السعودية - تليفون: 966 13 8575003 - فاكس: 966 13 8575003  
C.R. 2051029892, Capital SR. 102,000,000 - P.O.Box 32150, Al-Khobar 31952, Kingdom of Saudi Arabia • Tel: +966 13 8575001 - Fax: +966 13 8575003

مجموعة عبدالرحمن العليشان للمقاولات  
Abdul Rahman Al-Otaishan Group For Cont.

Date: 7<sup>th</sup> May 2016

DEMAND LETTER

M/s. Al Hadi Placement Services,  
LIC: HRD/3276/RWP/2013  
Rawalpindi  
PAKISTAN.

Attn: Mr. Mudassar Sharif – Chief Executive

Dear sir,

We are Abdul Rahman Al-Otaishan Group Dammam K.S.A hereby authorize M/s. Al Hadi Placement Services, on our behalf to recruit the following categories of Pakistani according to our Visa Number 1300723724 and Visa # 1300564398 Sponsor # 1003345285 for employment to Saudi Arabia under our sponsorship at the wages, terms & conditions as below:-

S.No.	Manpower Category Required	Actual Visa Category	No of workers	Salary per Month
1.	Welder	Construction Labor ( Visa # 1300723724)	2	1000 + 400 SR
2	Fabricators	Construction Labor ( visa #1300723724)	2	1000 + 300 SR
3	Steel Fixer	Construction Labor/ visa #1300723724	2	1000 + 200 SR
4	Building Painter	Painting Labor/ visa # 1300723724	2	1000 + 200 SR
5	Air Ticketing Officer	Maintenance Labor ( visa # 1300723724	1	1300 + 500 SR
6	Safety Officer	Maintenance Labor ( visa # 1300723724)	1	1300 + 400 SR
7	Logistics	Dispatcher ( visa # 1300723724)	1	After Interview
8	Dispatcher	Dispatcher ( visa #1300723724)	1	1200 + 300 SR
9	Dentist	Maintenance Labor ( visa # 1300723724)	1	1000 + 300 SR
10	Shuttering Carpenter	Carpenter ( Visa # 1300564398)	1	1000 + 300 SR
11	Seafolders	Seafolder (visa #1300723724)	4	1100 + 300 SR
12	Apstry Worker	Maintenance Labor (visa #1300723724)	1	1100 + 300 SR
13	Chemical Engineer	Industrial Engineer ( Visa 1300564398)	1	After Interview
14.	Heavy Driver	Heavy driver/ visa # 1300723724)	7	900 + 200 SR

Head Office: P.O. Box 32150 Dammam 31452 - Saudi Arabia

Toll Free 920005299

مكتب الرئيسي: ص.ب 32150 - الدمام 31452 - المملكة العربية السعودية



Date: 16/11/2014

M/S. AL HADI PLACEMENT SERVICES  
LIC#HMD/3276/RWP/2013

Rawalpindi - Pakistan

DEMAND LETTER

Dear Sir,

We request you to recruit the following suitable personnel for our company M/S SAAD SAHMI AL-HAJRI CO. DAMMAM, SAUDI ARABIA under visa number no. 1300414304, dated 11/01/1436H, from Pakistan as per details given below.

SR	CATEGORIES	QUANTITY	SALARY
01	TRUCK DRIVER	40	900+200/- SR
02	LOADER	25	1000+200/- SR
03	BULDOZER	25	1200+200/- SR
04	M. CRANE OPER	20	1300+200/- SR
05	GRADER OPER	20	1300+200/- SR
06	Q/S ROAD	02	Cv Selection
07	CIVIL ENG	02	Cv Selection
08	AUTD ELECTRICIAN	02	1500+200/- SR
09	DIESEL MACH	02	1400+200/- SR
10	WELDER/ FABRICATOR	03	1400+200/- SR

The following terms & condition shall be included in the contract:

- 1 Period of Employment: 3 years
  - 2 Place of Employment: Dammam, Saudi Arabia
  - 3 Working hours: 08 hours per day and 6 days per week
  - 4 Resident permit: Provided by the company free of cost
  - 5 Accommodation, water & Electricity: Provided by the company
  - 6 Transportation: Provided by the company
  - 7 Uniforms, helmet, shoes, belt, glasses: Provided by the company
  - 8 Medical / Insurance: Provided by the company
  - 9 Gratuity: As per Saudi Labor Law
  - 10 Food Allowance: Included in the Salary
  - 11 Overtime: As per Saudi Labor Law
- All other terms and conditions shall be accordance with the prevailing labor Law of Saudi Arabia.

M/S. SAAD SAHMI AL-HAJRI CO.  
DAMMAM, SAUDI ARABIA



AL HADI PLACEMENT SERVICES LIC # HMD/3276/RWP/2013

JUNE 1, 2014

ATT: Mr. Mubassar Sharif

DEMAND LETTER

Dear Sir,

We request you to recruit the following suitable personnel for our company M/S KHUDAIR FOR TRAD. & CONT. CO. KHOBAR K.S.A under visa number no. 1300422503, dated: 3/5/1435H, from Pakistan as per details Given below.

الرقم	نوع الوظيفة	الكمية	الراتب
001-2000000	المرآب	1	سبب
002-2000000	مهندس اعمار كبريد	1	سبب
003-2000000	مهندس جاني	1	سبب
004-2000000	مهندس حفر حثري	1	سبب
005-2000000	مهندس حفر التاج معدنية	1	سبب
006-2000000	مهندس ميكانيكي للهندسة	1	سبب
007-2000000	ميكانيكي اجهزة تربة مدنية	1	سبب
008-2000000	المرآب	1	سبب
009-2000000	مهندس حفر حثري	1	سبب
010-2000000	مهندس حفر حثري	1	سبب
011-2000000	مهندس حفر حثري	1	سبب
012-2000000	مهندس حفر حثري	1	سبب
013-2000000	مهندس حفر حثري	1	سبب
014-2000000	مهندس حفر حثري	1	سبب
015-2000000	مهندس حفر حثري	1	سبب
016-2000000	مهندس حفر حثري	1	سبب

The following terms & condition shall be included in the contract:

- 1 Period of Employment: 4 years
  - 2 Place of Employment: Khobar, Saudi Arabia
  - 3 Working hours: 8.5 hours per day and 6 days per week
  - 4 Resident permit: Provided by the company free of cost
  - 5 Air ticket: Free air ticket provided every 2 years.
  - 6 Accommodation, water & Electricity: Provided by the company
  - 7 Transportation: Provided by the company
  - 8 Uniforms, helmet, shoes, belt, glasses: Provided by the company
  - 9 Medical / Insurance: Provided by the company
  - 10 Gratuity: As per Saudi Labor Law
  - 11 Food Allowance: Included in the Salary
  - 12 Overtime: As per Saudi Labor Law
- Choose workers from all areas except areas (pathan or Peshawar or Balochistan) & age no more than 30 years.
- All other terms and conditions shall be accordance with the prevailing labor Law of Saudi Arabia.

For and behalf of M/S. KHUDAIR FOR TRAD. & CONT. CO.  
MR.OWAIS FARAZ AL-HAJRI  
G.M



GULF CO-OPERATION SYMBOLS CONT. CO. LTD.

GULF COOPERATION SYMBOLS CONTRACTING CO.LTD., KHOBAR K.S.A

May 2, 2014

M/S. AL HADI PLACEMENT SERVICES  
LIC# HMD/3276/RWP/2013  
Rawalpindi - Pakistan

ATT: Mr. Mubassar Sharif

Dear Sir,

We request you to recruit the following suitable personnel for our company M/S. GCS CONT. CO. LTD., AL KHOBAR K.S.A under visa number no. 1300431935, dated: 07/01/1435, from Pakistan as per details given below.

SR	CATEGORIES	QUANTITY	SALARY (BASIC & ALLOWNCE)
01	CIVIL ENGINEER	2	Negotiable
02	ELECTRICAL	1	Negotiable
03	MECHANICAL ENGINEER	2	Negotiable
04	SAFETY OFFICER	3	Negotiable
05	AC TECHNICIAN	4	1000+200/- SR
06	HEAVY DRIVER	6	1000+200/- SR
07	HEAVY EQUIPMENT OPERATOR	5	1800+200/- SR
08	MASON	12	900+200/- SR
09	GENERAL MECHANIC	3	1000+200/- SR
10	CARPENTER	7	900+200/- SR
11	STEEL FIBER	7	900+200/- SR
12	PLASTER	5	900+200/- SR
13	MASON	5	900+200/- SR
14	PLUMBER	5	900+200/- SR
15	GYP/SUMBOARD TECHNICIAN	5	900+200/- SR
16	ELECTRICIAN	5	900+200/- SR
TOTAL		77	



**Safari Company Limited**  
 Capital 3,000,000 Rupees  
 C.N. 34800

**شركة سفاري المحدودة**  
 رأس المال ٣٠٠٠٠٠٠٠ ريال  
 سجل تجاري ٣٤٨٠٠

Date: 22 Rab' Awwal 1437H  
 Ref: Corr. January 23, 2014G

M/s. Al Hadi Placement Services  
 Re: Demand Letter

Dear Sir,

As per the Power of Attorney issued in your name, we request you to recruit the following personnel:

Profession	No. Post	Salary SR.	العدد	الراتب ر.س	المهنة
Mason	25	1200	٢٥	١٢٠٠	كاشف
General Builder	25	1200	٢٥	١٢٠٠	مكاف
Shuttering Carpenter	25	1200	٢٥	١٢٠٠	مكاف حديد حديد
Tile / Mason	25	1200	٢٥	١٢٠٠	مكاف
Steel Fixer	25	1200	٢٥	١٢٠٠	مكاف حديد حديد
Construction Labor	25	700	٢٥	٧٠٠	مكاف حديد حديد

**TERMS AND CONDITIONS:**

Medical, Accommodation:	FREE	مجاني	الطبيب والسكن
Transportation:	FREE	مجاني	النقل
Food Allowance:	SR. 200 or Free Food	٢٠٠ ر.س المجاني أو طعام مجاني	الطعام
Air Passage End of Contract:	FREE	مجاني	تذكرة السفر نهاية العقد
Vacation per year:	21 Days	٢١ يوم	الإجازة السنوية
Working Hours:	8 hours (Actual)	٨ ساعات عمال	ساعات العمل في اليوم
Contract Period:	2 years	٢ سنة	مدة العقد

All other terms and conditions are as per the Saudi Labor and Workman Law.  
 جميع الشروط الاخرى وفقاً لنظام العمل والعمال السعودي.  
 ولكم صالح الشركة.

م.س. توفيق محمد  
 مدير عام الشركة

م.س. مكي السيفي  
 المدير التنفيذي للشؤون

11472 P.O. Box 1710 Tel: 2110177 Fax: 2106010  
 21060 21446 P.O. Box 11000 Tel: 0137330 Fax: 0117132  
 11472 P.O. Box 1710 Tel: 2110177 Fax: 2106010

**Yunan Construction Engineering Group Co. Ltd**  
 شركة شركة يونان كونستراكتيون انجنيئرنگ جروب كورپوريشن المحدودة  
 CN No. 271004933 CC No. 48476

November 28, 2013

M/s. AL HADI PLACEMENT SERVICES  
 LIC # 1880/3276/RWP/2013  
 Rawalpindi - Pakistan

ATT: Mr. Mudassar Sharif  
 Chief executive

**ACTUAL DEMAND LETTER**

Dear Sir,

We request you to recruit the following suitable personnel for our company  
**M/s. Yunan construction Engineering Group Co Ltd Al-Khobar Saudi Arabia** under Visa No. 1300361041, Dated: 1435-01-22, from Pakistan as per details given below.

Sr	CATEGORIES	QUANTITY	SALARY
01	Building Electricians	06	SR 1000-200
02	Plumbers	06	SR 1000-200
03	AC technicals/ Duct Fitters	06	SR 900-200
04	Equipment operator	01	SR 2500-4000
05	Land surveyor	05	SR 4000-500
<b>TOTAL</b>		<b>30</b>	

The following Terms & Condition shall be included in the contract:

1. Period of Employment	2. Two Years
2. Place of Employment	3. Dammam, Saudi Arabia
3. Working Hours	4. 48 hours per day and 6 days per week
4. Resident Permit	5. Provided by the company free of cost
5. Air ticket	6. Free air ticket provided for higher categories
6. Accommodation, Water & Electricity	7. Provided by the company
7. Transportation	8. Provided by the company
8. Uniform, helmet, shoes, belt, glasses	9. Provided by the company
9. Medical Insurance	10. Provided by the company
10. Gratuity	11. As per Saudi Labor Law
11. Food Allowance	12. SR 200
12. Overtime	13. As per Saudi Labor Law

All other terms and conditions shall be in accordance with the prevailing Labor Law of Saudi Arabia and other relevant laws.  
 For and on behalf of **M/s. Yunan construction Engineering Group Co Ltd Al-Khobar Saudi Arabia**

MILSUN TAO  
 General Manager Assistant

**SHADE CORPORATION LTD**  
 شركة شيد المحدودة  
 SHADE

January 16, 2014

M/s. AL HADI PLACEMENT SERVICES  
 LIC # 1880/3276/RWP/2013  
 Rawalpindi - Pakistan

ATT: Mr. Mudassar Sharif  
**DEMAND LETTER**

Dear Sir,

We request you to recruit the following suitable personnel for our company **M/s. SHADE CORPORATION LTD, DAMMAM, Saudi Arabia** under Visa No. 1300311723, Dated 1435-03-14, from Pakistan as per details given below.

Sr	CATEGORIES	QUANTITY	SALARY
01	Building Electrician	08	SR 1000 + 200
02	Construction Labourer	24	SR 600 + 200
03	Steel Fixer	06	SR 1000 + 200
04	General Building Carpenter	06	SR 1000 + 200
05	Specialty Carpenter	02	SR 1000 + 200
06	General Surveyor	01	SR 2000 + 300
07	General Electrical Engineer	01	SR 3000
08	General Welder	02	SR 1000 + 200

The following Terms & Condition shall be included in the contract:

1. Period of Employment	2. Two Years
2. Place of Employment	3. Dammam, Saudi Arabia
3. Working Hours	4. 48 hours regular hours & 2 hours OT per day and 6 days per week
4. Resident Permit	5. Provided by the company free of cost
5. Air ticket	6. Company provided air ticket after 12 months
6. Accommodation, Water & Electricity	7. Provided by the company
7. Transportation	8. Provided by the company
8. Uniform, helmet, shoes, belt, glasses	9. Provided by the company
9. Medical Insurance	10. Provided by the company
10. Gratuity	11. As per Saudi Labor Law
11. Overtime	12. As per Saudi Labor Law
12. Food Allowance	13. 21 days per year (140)

All other terms and conditions shall be in accordance with the prevailing Labor Law of Saudi Arabia and other relevant laws.  
 For and on behalf of **SHADE CORPORATION LTD, DAMMAM- Saudi Arabia**

SHADE CORPORATION LTD.  
 CHIEF EXECUTIVE OFFICER

**اسداد**  
esad  
For Human Resources Solutions and Management

لحلّـ ول إدارة المـ ول إدارة الموارد البشرية

October 25, 2021

M/s. AL HADI PLACEMENT SERVICES  
LIC# HRD/3276/RWP/2013  
Rawalpindi – Pakistan

ATT: Mr. Mudassar Sharif

**DEMAND LETTER**

Dear Sir,

We request you to recruit the following suitable personnel for our company M/s. Esad For Human Resources Solutions and Management, AL Khobar City, KSA under visa number 1301970883 From Pakistan as per details:

Sr	Position	Qty	Salary	Food
1	Common Labour	50	1200	Free

The following terms & condition shall be included in the contract:

- 1 Period of Employment : two years
- 2 Place of Employment : Dammam, Saudi Arabia
- 3 Working hours : 8 hours per day and 6 days per week
- 4 Resident permit : Provided by the company free of cost
- 5 Accommodation, water & Electricity : Provided by the company
- 6 Transportation : Provided by the company
- 7 Uniform, helmet, shoes, belt, glasses : Provided by the company
- 8 Medical / Insurance : Provided by the company
- 9 Gratuity : As per Saudi Labor Law
- 10 Food Allowance : Provided by the company
- 11 Overtime : As per Saudi Labor Law

All other terms and conditions shall be accordance with the prevailing labor Law of Saudi Arabia.

For Esad For Human Resources Solutions and Management

Authorized Signatory

ESAD for Human Resources Solutions & Management  
Kingdom of Saudi Arabia  
T: +966 13 8668400 T: 920003043  
Al Kifah Tower - Fahad Bin Abdul Aziz Road - Al Dammam  
Zip code 34232 – Address No. 3625  
www.esadtalents.com - info@esadtalents.com

إسداد لحلول وإدارة الموارد البشرية  
المملكة العربية السعودية  
رقم الهاتف: +966 13 8668400 رقم الموحّد: 920003043  
برج الكيف - طريق صفا بن عبد العزيز - الدمام  
الرمز البريدي: 34232 - الرقم الإضافي 3625  
www.esadtalents.com - info@esadtalents.com

**المشـارق**  
AL MASHARIQ

M/s Al Hadi Placement Services  
Lic # HRD/3276/RWP/2013  
Office no 11, 2<sup>nd</sup> Floor,  
Aries Tower Near Gulshan-e-Aden Khan Mosque,  
Shamsa Road, Murree Road Rawalpindi PAKISTAN

Subject: **DEMAND LETTER**

Based on the power of attorney issued to me by you, you are kindly requested to arrange to recruit Pakistan Nationals as per the following categories and based on the following visa details:

Visa No.: 130046618/Devid 13/08/14594 Sponsor No.: 300095186

POSITION	QUANTITY	Range of Basic Salary (SR)
HV Electricians	20	1500
MV Bone Electricians	20	1400
Electrical Helpers	30	1200
Planning & Scheduling Engineers	6	4500-5500
QA/QC Engineer (Civil & Electrical)	8	4000-5000
Testing & Commissioning Engineer	6	5000-7000
Design Engineers (Electrical)	8	4000-5000
Project Managers (Electrical)	8	7500-9500
Shuttering Carpenter	20	1200
Mason	20	1200
Scaffolder (Certified)	15	1500

**Terms & Conditions**

Period of Contract : 2 years  
Working Hours : 8 hours per day / 48 hours per week  
Air Tickets : Round Trip ticket to the country of origin upon every completion of contract period.  
Accommodation / Medical / Food / Overtime : Provided as per company Policy.  
Vacation : 45 Days after two years.

For Al Mashariq Trading & Contracting Co.

Dalilullah Al Zahran  
Administration Manager

AL MASHARIQ TRADING & CONTRACTING CO.  
P.O. Box 1746, Dammam 31461, Kingdom of Saudi Arabia  
Tel: +966 13 8225556 - Fax: 13 8223668 Email: info@alshariq.com

**المشـارق**  
AL MASHARIQ

M/s Al Hadi Placement Services  
RAWALPINDI-PAKISTAN  
LIC#HRD/3276/RWP/2013

Rawalpindi – Pakistan

Subject: **DEMAND LETTER**

Based on the power of attorney issued to me by you, you are kindly requested to arrange to recruit Pakistan Nationals as per the following categories and based on the following visa details:

Visa No.: 130046618/Devid 13/08/14594 Sponsor No.: 300095186

SR	CATEGORIES	QUANTITY	SALARY
01	SHUTTERING CARPENTER	50	1200+200/- SR
02	STEEL FIXER	50	1200+200/- SR
03	TELECOM TECHNICIAN (FIBER OPTICS)	20	1300+200/- SR
04	TELECOM FOREMAN	10	1800+200/- SR
05	CABLE SPLICER	20	1800+200/- SR
06	HV DRIVER	10	1300+200/- SR + OT

**The following terms & condition shall be included in the contract:**

- 1 Period of Employment : 2 years
- 2 Place of Employment : Dammam, Saudi Arabia
- 3 Working hours : 8 hours per day and 6 days per week
- 4 Resident permit : Provided by the company free of cost
- 5 Accommodation, water & Electricity : Provided by the company
- 6 Transportation : Provided by the company
- 7 Uniform, helmet, shoes, belt, glasses : Provided by the company
- 8 Medical / Insurance : Provided by the company
- 9 Gratuity : As per Saudi Labor Law
- 10 Food Allowance : Included in the Salary
- 11 Overtime : As per Saudi Labor Law

All other terms and conditions shall be accordance with the prevailing labor Law of Saudi Arabia.

M/s. AL MANAR ARABIAN CORP.  
DAMMAM, SAUDI ARABIA





**بيانات المشترك:**  
 Member Id : 42172  
 C.R. No : 1010095022  
 Tel : 0000000  
 Fax : 0000000  
 شركة الأفاق العريض التجارية  
 رقم العضوية : 42172  
 رقم السجل التجاري : 1010095022  
 هاتف : 0000000  
 فاكس : 0000000

صدرت هذه الوثيقة بناءً على طلب المشترك أهداه

التاريخ : 05/01/1444 هـ  
 03/08/2022 م

AL HADI PLACEMENT SERVICES  
 M/s. AL HADI PLACEMENT SERVICES  
 LIC# HRD/3276/RWP/2013  
 Rawalpindi – Pakistan  
 ATT: Mr. Mudassar Sharif  
**DEMAND LETTER**

Dear Sir  
 We request you to recruit the following suitable personnel for our company M/s Wide Horizon Trading Company (الأفاق العريض التجارية شركة) under visa numbers no. 1302739793, 1302740510, 1302766385, 1302766399 and Sponsor ID 7002022742 from Pakistan as per details given below

Duty hours	(SALARY (SR	QUANTITY	CATEGORIES	SR #
hours 8	SR/1500-2000	17	HEAVY EQUIPMENT DRIVER (سائق معدات ثقيلة)	1
hours 8	SR/800-1200	1	TYRE MAN (متركب إطارات)	2
hours 8	SR/800-1200	1	Labour (عامل)	3
hours 8	SR/2000-5000	1	Heavy Equipment Mechanic (ميكانيكي معدات ثقيلة)	4
		20	TOTAL	

The following terms & condition shall be included in the contract

- 1. Period of Employment : Two years
- 2. Place of Employment : Saudi Arabia
- 3. Working hours : 08 hours per day including break time and 6 days per week
- 4. Resident permit : by the company free of cost
- 5. Accommodation, water & Transportation : by the company
- 6. : by the company



228824673580  
 10/08/2022  
 920004565

تعتبر هذه الوثيقة معدة من بركة الهادي ولا تخضع لتعديل أو حذف  
 عند تعديلها أو مخالفتها أو مخالفة العمل بها تعتبر كإجراء غير قانوني وانحصر صاحبها المصادق عليه  
 باسم التوقيع من الوثيقة عبر الرقعة https://mybusiness.chamber.sa أو تطبيق أسناد  
 للأجهزة المحمولة أو الرقم المكون من 11 رقم مسؤولية عن العربة عن عنوان الوثيقة  
 920004565



**بيانات المشترك:**  
 Member Id : 42172  
 C.R. No : 1010095022  
 Tel : 0000000  
 Fax : 0000000  
 شركة الأفاق العريض التجارية  
 رقم العضوية : 42172  
 رقم السجل التجاري : 1010095022  
 هاتف : 0000000  
 فاكس : 0000000

صدرت هذه الوثيقة بناءً على طلب المشترك أهداه

التاريخ : 05/01/1444 هـ  
 03/08/2022 م

AL HADI PLACEMENT SERVICES  
 M/s. AL HADI PLACEMENT SERVICES  
 LIC# HRD/3276/RWP/2013  
 Rawalpindi – Pakistan  
 ATT: Mr. Mudassar Sharif  
**DEMAND LETTER**

Dear Sir  
 We request you to recruit the following suitable personnel for our company M/s Wide Horizon Trading Company (الأفاق العريض التجارية شركة) under visa numbers no. 1302739793, 1302740510, 1302766385, 1302766399 and Sponsor ID 7002022742 from Pakistan as per details given below

Duty hours	(SALARY (SR	QUANTITY	CATEGORIES	SR #
hours 8	SR/1500-2000	17	HEAVY EQUIPMENT DRIVER (سائق معدات ثقيلة)	1
hours 8	SR/800-1200	1	TYRE MAN (متركب إطارات)	2
hours 8	SR/800-1200	1	Labour (عامل)	3
hours 8	SR/2000-5000	1	Heavy Equipment Mechanic (ميكانيكي معدات ثقيلة)	4
		20	TOTAL	

The following terms & condition shall be included in the contract

- 1. Period of Employment : Two years
- 2. Place of Employment : Saudi Arabia
- 3. Working hours : 08 hours per day including break time and 6 days per week
- 4. Resident permit : by the company free of cost
- 5. Accommodation, water & Transportation : by the company
- 6. : by the company



228824673580  
 10/08/2022  
 920004565

تعتبر هذه الوثيقة معدة من بركة الهادي ولا تخضع لتعديل أو حذف  
 عند تعديلها أو مخالفتها أو مخالفة العمل بها تعتبر كإجراء غير قانوني وانحصر صاحبها المصادق عليه  
 باسم التوقيع من الوثيقة عبر الرقعة https://mybusiness.chamber.sa أو تطبيق أسناد  
 للأجهزة المحمولة أو الرقم المكون من 11 رقم مسؤولية عن العربة عن عنوان الوثيقة  
 920004565



Uniform, helmet, shoes, belt, glasses : Provided by the company .7  
 Medical / Insurance : Provided by the company .8  
 Gratuity : As per Saudi Labor Law .9  
 Food Allowance : Included in the Salary .10  
 Overtime : As per Saudi Labor Law .11  
 Air Ticket : After two-year return ticket provided by the company .12  
 Probation Period : 3 months .13

All other terms and conditions shall be accordance with the prevailing labor Law of Saudi Arabia


For and behalf of M/s Wide Horizon Trading Company (شركة الأفاق العريض التجارية)


محرره : السيد سعد صالح حسن العفلق صفته: مدير عام




تعتبر هذه الوثيقة معدة من بركة الهادي ولا تخضع لتعديل أو حذف  
 عند تعديلها أو مخالفتها أو مخالفة العمل بها تعتبر كإجراء غير قانوني وانحصر صاحبها المصادق عليه  
 باسم التوقيع من الوثيقة عبر الرقعة https://mybusiness.chamber.sa أو تطبيق أسناد  
 للأجهزة المحمولة أو الرقم المكون من 11 رقم مسؤولية عن العربة عن عنوان الوثيقة  
 920004565

ملاحظة هامة : صلاحية تقديم هذا الخطاب تنتهي في 03/02/2023


**مجلس غرفة الرياض**  
 RYADH CHAMBER OF COMMERCE AND INDUSTRY  
 ZOM



رقم الوثيقة :  
12301534



مجلس غرفة الرياض  
Riyadh Chamber  
بوابة أصلي - خدمات التصديق الإلكتروني

**Member's Detail:**  
 ZHRAN MAIT LTD. CO  
 Member Id : 13112  
 C.R. No : 1010057622  
 Tel : 0114606444  
 Fax : 0114607871

**بيانات المشترك :**  
 شركة زهران للتسويق والتشغيل  
 رقم الهوية : 13112  
 رقم السجل التجاري : 1010057622  
 هاتف : 0114606444  
 فاكس : 0114607871

مصدر هذه الوثيقة بناء على طلب المشترك لهذه

التاريخ : 26/12/1443 هـ  
25/07/2022 م

**DEMAND LETTER**

توظيف **مطلب**

Al Hadi Placement Services  
 License NO: Hrd/3276/Rwp/2013  
 Pakistan

السادة / الهادي لخدمات التوظيف  
 ترخيص رقم : Hrd/3276/Rwp/2013  
 باكستان


Please arrange to recruit the following persons on the terms and conditions given below against Our VISA

نرجو التكرم بإرسال المستقدمين بالشروط والمواصفات التالية وبموجب الأمانسيرة رقم :

رقم التأشيرة : 1301969300 وتاريخ 8/04/1442 هـ  
 رقم التأشيرة : 1302480957 وتاريخ 19/07/1443 هـ

CATEGORY	QTY	SAL.	العينة
فني كهربائي	15	1400 - 1700	Electrical Tech
فني ميكانيكي	4	1400 - 1700	Mechanical Tech
فني معدات الغسيل	6	1400 - 1700	Laundry equipment Tech
فني معالجة مخلفات صرف	5	1400 - 1700	WTP / R.O Tech
لحام	3	1100 - 1300	Welder
فني تكييف	25	1400 - 1800	HVAC Tech
النجار	5	1100 - 1300	Carpenter
بنادق	5	1100 - 1300	Mason
دهان	10	1100 - 1300	Painter
فني إلكترونيات	5	1400 - 1800	Electronics Technician
فني مضخة	10	1400 - 1800	Pump Technician

ملاحظة عامة : صلاحية تقدير هذا المطلب تنتهي في 25/01/2023


**الهادي**  
 Placement services  
 228137916698


**مجلس غرفة الرياض**  
 RYADH CHAMBER OF COMMERCE AND INDUSTRY  
 ZOM



رقم الوثيقة :  
12301534



مجلس غرفة الرياض  
Riyadh Chamber  
بوابة أصلي - خدمات التصديق الإلكتروني

فني مساعد	2	1400 - 1800	Elevator technician
تقنية آلة التصوير	10	1400 - 1800	Photocopier Tech
سباكة	15	1200 - 1400	Plumber
فني المعدات الطبية	5	1400 - 1800	Medical Gas Tech
الكهرباء	10	1400 - 1600	Electrician
كهربائي سيارات	5	1200 - 1400	AUTO Electrician
ميكانيكي سيارات	5	1200 - 1400	AUTO Mechanic
كيمياء	5	1600 - 2000	Chemist
فني خلف مراكزي وشبكات	5	1400 - 1800	Telephone Central & Networks Technician
فني مراد	5	1400 - 1800	Generator Tech. (Mech. & Elect.)

عدد الإجمالي للتقديرات (160) تقديرات

TOTAL (160) VISAS

Terms and Conditions:

التنظيم والمواصفات :  
 السكن : مؤمن من الشركة  
 العلاج : مؤمن حسب سياسة الشركة .  
 تناكف السفر : نهاية العقد .  
 اجرة سنوية : 21 يوم  
 مدة العقد : سنتان  
 ساعات العمل : 8 ساعات يومياً ، 6 أيام في الأسبوع  
 وجميع الشروط الأخرى طبقاً لقوانين العمل بالمملكة العربية السعودية .  
 All other terms and conditions as per Saudi Labor Law.

مدير إدارة الشؤون الإدارية  
 Administration Manager

محرره : السيد بدر فرم الله الزهراني صقلته : رئيس مجلس إدارة


**الخدمات  
الإلكترونية**  
 920014515


**عالم العمل**  
 No. of PAKA Category 2321

ملاحظة عامة : صلاحية تقدير هذا المطلب تنتهي في 25/01/2023


**الهادي**  
 Placement services  
 228137916698

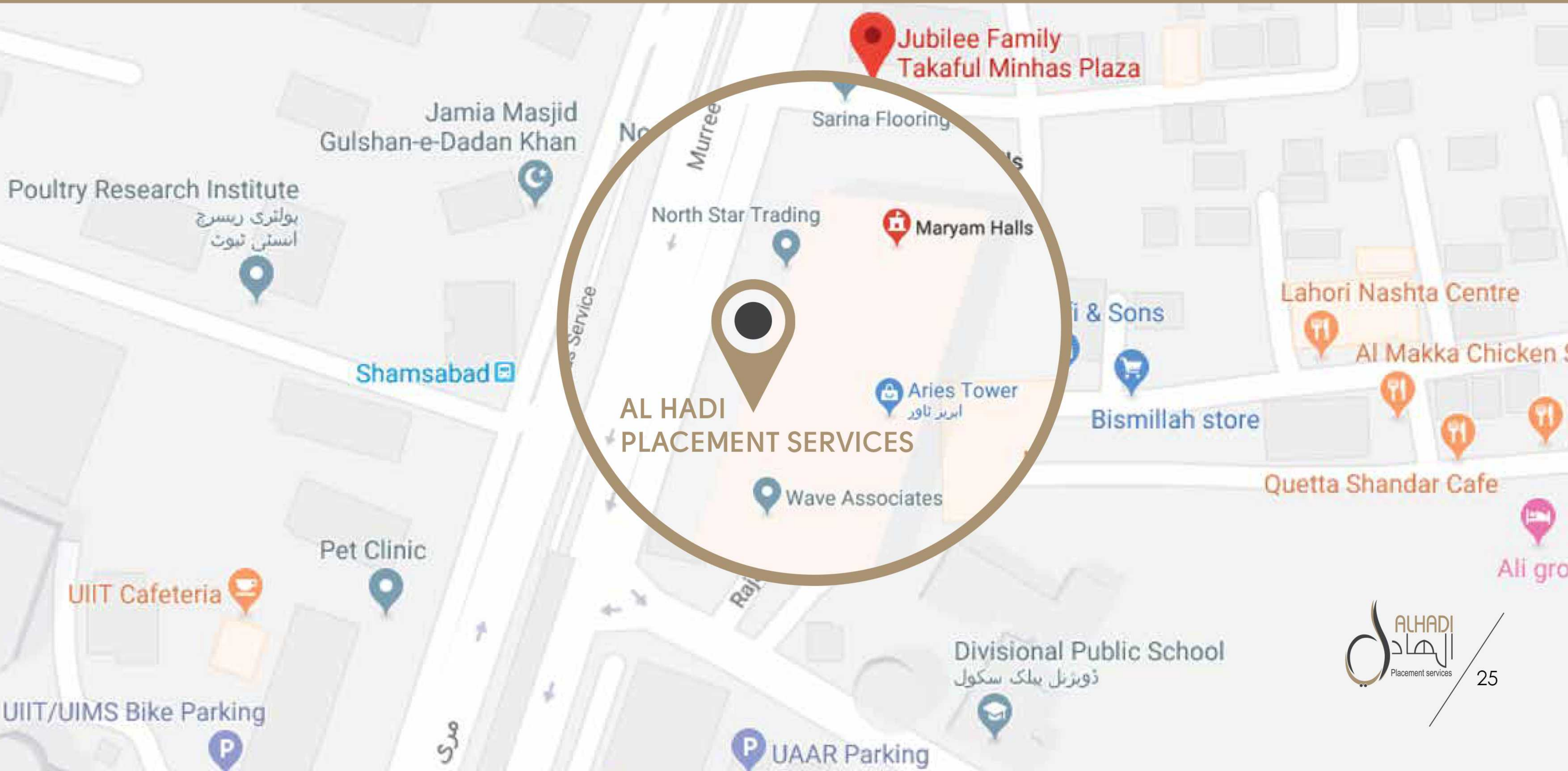
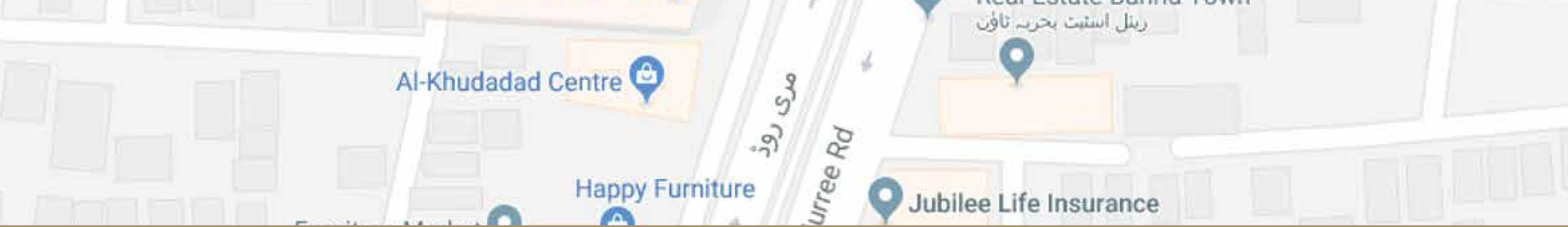
# Our Clients





## General Information

Company Name:	AL HADI PLACEMENT SERVICES
License # :	HRD/3276/RWP/2013
Type of Entity:	sole proprietor
Registered & Administrative:	Rawalpindi, Pakistan
Office Address:	Office no 15, 2nd Floor, (Shalimar) Aries Tower Near Gulshan-e-Daden Khan Mosque Shamasabad, Murree Road Rawalpindi
Telephone #:	+92 (51) 8319653 / +92 (51) 8319654
Web Address:	<a href="http://www.alhadiplacements.com">www.alhadiplacements.com</a>
E-Mail:	<a href="mailto:hr@alhadiplacements.com">hr@alhadiplacements.com</a> <a href="mailto:alhadi3276@gmail.com">alhadi3276@gmail.com</a>



مساند  
MUSANED



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